Workshop Summary Report

Workshop on Green Jobs for Employers

Background:

The Federation of Nepalese Chambers of Commerce and Industry (FNCCI) with support from the ILO organized two green jobs workshops in Kathmandu and Bhaktapur, Nepal on 14 and 15 August 2012. The workshops were part of the ILO’s Green Jobs in Asia Project capacity building intervention for employers’ organizations. The workshops’ participants’ consisted of representatives from industry, Chambers Secretariat and FNCCI staff members. The workshops provided 47 (30% female) participants with an overview of the ILO Green Jobs concept and the links between sustainable businesses and climate change.

Capacity Development Curriculum:

Objectives of workshop/activities:

The main purpose of the workshops were to enhance awareness and capacity of employers towards promoting and adopting environmentally friendly technologies and businesses that can result in cost savings, improved productivity and quality improvements. The workshops focused on how employers’ organizations, their affiliates and partners can take a more proactive advocacy role in advancing green jobs and decent work.

The workshop provided participants with an overview of the ILO Green Jobs concept, links to climate change and the world of work, and Decent Work to provide a better understanding of the approaches being adopted to minimize the negative socio-economic effects related to climate change and environmental degradation.

The workshops shared best practices for employers engaged in trade and industry. In addition, different capacity building tools and the development of industry-specific approaches were discussed.

Brief description of activities/presentations

The first presentation focused on an overview of the green jobs concept, objectives of the workshop, and the ILO’s green jobs agenda. This was followed by green jobs experiences in various industries as well as the values and significance of going green. The next presentation...
included lessons learnt from the green jobs best practices study. The workshops also validated the findings of the green jobs best practices report which covered paper, wire, transformer manufacturing, food products and pharmaceutical industries. The workshops were concluded with closing remarks by representatives from FNCCI.

**Key outcomes and outputs:**

The workshops provided opportunities for employers to understand waste management, pollution controls, recycle, renewable energy, energy efficiency, occupational safety and health. It promoted advocacy to further explore opportunities for collective and sustainable green jobs across the country. The sharing and consultations provided a common platform to employers to share their experiences of green initiatives. The workshops provided a clear understanding on what green jobs are and the benefit of green jobs. Further success in promoting green jobs will depend on coordination between institutional actors and the level of response mechanism. A single training was not sufficient and FNCCI members have called for more training and exposure support for the advocating green jobs agenda in Nepal.