Training Summary Report

Training of Trainers on Green Jobs Orientation and Negotiation Techniques for Green Jobs

Background

A Trainers’ Training on Green Jobs Orientation and Negotiation Techniques for Green Jobs Promotions was held in Phinma Training Center in Tagaytay, City from May 10 – 12, 2012. This was attended by 21 participants, of which 12 were males and 9 female. A Training Management Team composed of trainers from the Federations of Labor Unions collaborated in the design, facilitation and overall management of the training program with guidance from Trainer-Consultants Madett Virola-Gardiola and Atty. Jun Quicho of the Mediators’ Network for Sustainable Peace (MedNet).

Capacity Building Curriculum

The training activity addressed environmental concerns, including climate change, and introduced the concepts of Green Jobs and Decent Work. The learning objective was to deepen understanding on Green Jobs concepts, training methods for Green Jobs orientation and elements of effective negotiation on Green Jobs using agreement instruments. Specifically, the objective was for participants to be able to demonstrate skills in preparing orientation session plans, training visuals, adult education approaches to learning and techniques for win-win negotiation techniques.

The training was divided into 5 major modules namely: a) The Basics of Climate Change; b) Responses to Climate Change; c) Green Jobs and the Transition to a Green Economy; d) Educating and Training Labor Unions on the promotion of Green Jobs; and e) Negotiation for Green Elements in Collective Bargaining.

The session “Climate Change and Its Effects” included the science of climate change, extreme weather and natural disasters, and environmental degradation including its effects on employment.

“Responses to Climate Change” discussed international responses such as the Kyoto Protocol and Rio+20 and national responses such as the Climate Change Strategy of the Philippines, the National Labor and Employment Plan and the Green Call to Action.

The session on “Green Jobs” included a short discussion on the green economy, the green jobs definition, examples of green jobs, fair and just transition measures including citing the demonstration project in the Philippines about the sustainable construction in socialized housing.

The session on “Gender and Green Jobs” included basic concepts of gender, the various gender responses, effects of climate change to women and men, and effects of green jobs creation and transformation of women and men with recommended measures.
The session on “Creating and Transforming Existing Employments into Green Jobs” explored policies and standards, technology, skills, enterprises, strengthening workers groups and guilds, social dialogue and investment.

The session on the “Role of Workers Groups in Green Jobs Transformation and Creation” included accounts of expectations of what leaders, educators and negotiators, members can do to promote green jobs.

The session on “Negotiating for Green Jobs Promotion” included negotiation for green jobs promotion, social dialogue with a focus on win-win approach and collective bargaining agreements.

**Key outcomes and outputs**

Individual roll-out plans were formulated by each participant that resulted in the delivery of 14 Green Jobs Orientations in various places in the Philippines. A final learning module on Trainers’ Training on Green Jobs and Negotiation Techniques was also developed and a final documentation report.